

HEALTH AND SAFETY POLICY

HS-POL-007

At Port Nelson Limited (PNL), we are committed to providing a safe and healthy workplace for our employees, contractors, port users, customers and visitors.

To achieve this, we will:

- Ensure that we have a health and safety strategy that sets objectives for our health and safety performance.
- Comply with all applicable health and safety legislation, codes of practice and other requirements.
- Commit to eliminating hazards and managing risk. Health and safety risks will be identified, assessed, controlled and monitored with a strong focus on mitigating the potential for harm from risks.
- Implement an effective health and safety management system, that aligns with best practice and includes a commitment to continual improvement. Health and safety will also be an integral part of work planning and design – no job is so urgent or important that health and safety are compromised.
- Ensure and supports high levels of consultation, cooperation and coordination with all stakeholders undertaking activities at the workplace.
- Engage workers and their representatives in the development of safety initiatives and actively value, promote and support our health and safety committees.
- Encourage accurate reporting of all events and near misses that occur at the workplace. Where practicable, we will address the causes of these events to prevent or minimise reoccurrence.
- Actively assist, where practicable, the safe and early return to meaningful work of any employee who has suffered an injury or illness.

We are individually and collectively responsible for the safety of all workers and visitors to our workplaces. We all have a leadership role to play in taking responsibility for our own safety, and for that of others, by identifying and communicating risks and for reporting events and near misses. Every person has the right to refuse to perform unsafe work.



Hugh Morrison
CHIEF EXECUTIVE

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